myInvoice Page 1 of 2

#### Detail Report **Contract Number:** N4008518F5739 PAID Status: **Delivery Order Number:** F Invoice Number: 343G01 Reason: Shipment Number: Remarks: CLIN: Fuel Lift Date: ACRN: .00 Quantity Paid: Unit Price: .00 Invoice Amount: 203,756.67 Freight: .00 UM: Interest: .00 Issue Date: 28-DEC-18 .00 Discount: Received Date: 28-DEC-18 Tax Withheld: .00 28-DEC-18 Acceptance Date: .00 Adjustment 1: Last Action Date: .00 Adjustment 2: Payment Due Date: 11-JAN-19 Invoice Amount Paid: 203,756.67 Actual Payment Date: 03-JAN-19 Check/EFT Amount: 203,756.67 Voucher Number: 8LF9XXH Interest Reason: Trace Number: Adjustment Reason 1: 0410360096 Check Number: Adjustment Reason 2: CAGE Code: 316G6 Currency: US DOLLAF DUNS Code: 167220065 Processing Site: NORFOLK \ DSSN: 8522 Account Number: Payee Name: VETERANS CONSTRUCTION LLC Address: 3 ELLERY ST STE 1 BOSTON MA 02127-2711 Voucher Remarks: Description: PAID Recommended Action: Allow 2 Business Days for the Deposit to Post to your Bank > **€** Back Help

myInvoice Page 2 of 2

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Section 00010 - Solicitation Contract Form

## STATEMENT OF WORK

REPAIR VARIOUS DOORS AT NAVAL SUBMARINE BASE, NEWLON, CT. **GENERAL SPECIFICATIONS:** 

- The contractor shall be required to visit the job site to familiarize him, or herself with the requirements of the specifications and to verify all measurements required to complete all work.
- Measurements are to be confirmed by site visit before ordering material.
- Voltages, Phasing, and Amperage of new equipment shall match existing equipment being replaced. Verify before existing electrical support before ordering replacement equipment.
- The contractor shall remove all debris off government property daily.
- The contractor could experience delays upon arrival to SUBASE NLON due to security reasons all vehicles shall go through vehicle inspection every time the vehicle departs and returns to the base.
- The contractor or contractor representative shall have a valid driver's license, valid and current registration and vehicle insurance to obtain vehicle pass.
- All employees must be U.S. citizens. (Workers only)
- All material must be made and manufactured in USA.

# Replace 5 Security Doors Buildings 559, 583, and 587 **GENERAL SPECIFICATIONS:**

- The contractor shall be required to visit the job site to familiarize him, or herself with the requirements of the specifications and to verify all measurements required to complete all work.
- The contractor shall remove all debris off government property daily.
- The contractor could experience delays upon arrival to SUBASE NLON due to security reasons all vehicles shall go through vehicle inspection every time the vehicle departs and returns to the base.
- The contractor or contractor representative shall have a valid driver's license, valid and current registration and vehicle insurance to obtain vehicle pass.
- All employees must be U.S. citizens. (Workers only) Material Specification:

Doors and all door components shall meet:

- UFC-4-010-01 of the DOD MINIMUM ANTI-TERRORISM STANDARD, for blast resistance.
- NFPA 80 for fire resistance.
- NFPA 101 for exit doors.
- ASTM F2927

Gate Shacks, Building 587 and 583.

Description of Work:

#### B-587

- Furnish necessary labor, material and equipment to remove two existing doors, door frames, and all associated hardware.
- Frame opening- 40x87 .5 inches. Door dimensions- 35.Sx83 inches.
- Provide and install 2ea. new doors with frames including all new tamper proof hardware.
- Doors will have 2'X 3' blast resistant safety glass like existing doors.
- Provide and install new kick plates and weather-stripping on both doors.
- Provide and install new Best Access locksets with construction cores. Locksets shall be keyed the same as existing locks.

- Sweeps installed to cover variations in sill levels and prevent water infiltration.
- Doors shall come primed from manufacturer.
- Contractor shall paint Door and Frame two (2) coats of alkyd paint.
- Verify color with Buildings Facility Maintenance Supervisor.

#### B-583

- Furnish necessary labor, material and equipment to remove two existing doors, door frames, and all associated hardware.
- Frame opening- 40x87 .5 inches. Door dimensions- 35.Sx83 inches.
- Provide and install 2ea. new doors with frames including all new tamper proof hardware.
- Doors will have 2'X 3' blast resistant safety glass like existing doors.
- Provide and install new kick plates and weather-stripping on both doors.
- Provide and install new Best Access locksets with construction cores. Locksets shall be keyed the same as existing locks.
- Sweeps installed to cover variations in sill levels and prevent water infiltration.
- Doors shall come primed from manufacturer.
- Contractor shall paint Door and Frame two (2) coats of alkyd paint.
- Verify color with Buildings Facility Maintenance Supervisor.

# Police Dog Kennel, Building 559 B-559

- Furnish necessary labor, material and equipment to remove one 36 x 80 inch door, and all associated hardware. FRAME IS TO REMAIN.
- Provide and install one new blast resistant door with all new tamper proof hardware.
- Door is to have a blast resistant wire mesh glass window approximately 23x38 inches.
- Provide and install new Best Access locksets with construction cores. Locksets shall be keyed the same as existing locks.
- Sweeps installed to cover variations in sill levels and prevent water infiltration.
- Provide and install new kick plates and weather-stripping on new door.
- Doors shall come primed from manufacturer.
- Contractor shall paint door and entire door frame, and window door sectionals with two (2) coats of alkyd paint. Door window sectionals must be cleaned and primed before painted.
- Verify color with Buildings Facility Maintenance Supervisor.

Contractor is responsible to visit the site to verify conditions, and measurements prior to providing a bid proposal.

## Paint:

The desired color will be provided by the Government's Representative. Color samples will be provided in advance along with manufacturer's specification to ensure paint is competent for surfaces to be applied. One coat of primer (from manufacturer) and two coats of finish, minimum, will be applied.

# Coatings:

Do not apply coating when air or substrate conditions are:

- a. Less than 5 degrees F above dew point;
- b. Below 50 degrees For over 95 degrees F, unless specifically pre-approved by the Contracting Officer and the product manufacturer. Under no circumstances shall application conditions exceed manufacturer recommendations.

#### Submittals:

The following submittals must be submitted to FEAD's CM assigned to project for review and approval prior to working on site.

- Manufacturer's Data sheets for blast resistant doors and hardware being used.
- Manufacturer's Data sheets for paint to be used.

· Paint samples to be used.

Tests Required:

- · Door opening and closing function test.
- Existing Key locking and unlocking function test.

All tests are to be conducted by the building's FMS, and witnessed by the Government QAR. Building 164 Replace Door, Jamb and Hardware

Material Specification:

- Door/Jamb assembly shall meet 1 hour fire rating.
- Door is hollow metal with a S"x 20" wire glass vision light.
- Jamb is steel
- Hardware supplied:
- a. 1 ea. Electric hinge and 2ea. ball bearing hinges US26D.
- b. Heavy-duty door closer.
- c. LKM IOK High Security life Safety Exit device, panic bar model with key override.
- d. New key pad shall be compatible with existing system.

Submittals:

The following submittals must be submitted to FEAD's CM assigned to project for review and approval prior to working on site.

- · Fire rated door and assembly
- · Heavy duty door closer
- life Safety exit device
- Key pad

Description of Work:

- Remove existing door and jamb.
- Supply and install new one hour rated metal hollow door with S" x2.0, wore glass vision light and steel jamb.
- Supply hardware and install:
- o One electric hinge and two ball bearing hinges US260.
- o Heavy duty door closer.
- o LKM IOK High security life safety exit device, panic bar model with key override.
- o Set up one new key pad on outside face of door.

#### Tests Required:

- Door opening and closing function test.
- Existing Key locking and unlocking function test.

All tests are to be conducted by the building's FMS, and witnessed by the Government OAR. Building 460, Auto Hobby Shop Replace Roll up Doors for Bays 10, 11, and 13 Material Specification:

Match door to be replaced. Match voltage and amperage requirements of existing door motor. Description of Work:

- Remove and replace roll up doors at bays 10, 11, and 13.
- Approximate door opening is 8ft x lOft. FIELD VERIFY opening measurements prior to Bid.
- New roll up overhea doors to match or be equivalent to existing doors.
- New door to be a complete working system with a 3 button control switch, (up-stopdown).
- Electric motor to be configured to run on existing electrical which supplied power to roll up doors being removed. FIELD VERIFY voltage and breaker size. Breakers are located in Panel marked as GPPA-1. Breakers are 3-pole 20amp. Verify all field conditions.
- Remove existing door and all its parts from Submarine Base. Base dumpsters are NOT to be used.

#### Tests Required:

· Door opening and closing function test.

• Existing Key locking and unlocking function test.

All tests are to be conducted by the building's FMS, and witnessed by the Government OAR. Supervision:

FEAD Government Representative and Contractor Representative Working Hours

Work shall be completed during normal working hours. Normal working hours are from 0800-1600 Monday through Friday with the exception of government holidays there will be no work scheduled. A formal request can be submitted to the inspector so arrangements can be made to work outside normal working hours at no additional cost to the government.

Construction Safety Requirements

The contractor shall comply with all requirements of the most recent Army Corps of Engineers Manual (EM-385-1-1) including all interim changes in effect up to the date of the solicitation of this contract.

The contractor shall also comply with all requirements of the Federal Acquisition Regulations (FAR), OSHA, State of Connecticut and all Naval Submarine Base (local) requirements. Whenever a question is raised as to which requirement shall prevail, the contractor shall comply with the most stringent. Prior to submitting a cost proposal, bidders shall check the HQUSACE Safety and Occupational Health website {see paragraph C) for the latest changes. No separate payment will be made for compliance with this paragraph or for the compliance with other safety and health requirements of this contract.

Mike Slocum ET /P&E PRC23, Cat 3 and 4

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0002 1 Each \$141,631.00 \$141,631.00

EXERCISED OPTION

IGF::OT::IGF X041 Repair Doors at various Buildings - SUBASE

The contractor shall supply all the tools, equipment, material, labor, and supervision to accomplish work indicated on individual task orders under this contract. Work will be located in the area of responsibility indicated in the specifications. Wage determination will be incorporated into each individual task order. Minimum Guarantee for the life of the contract is \$10,000. This Minimum Guarantee will be obligated with the first task order.

FOB: Destination

PURCHASE REQUEST NUMBER: ACQR5423381

NET AMT \$141,631.00

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 000201 \$0.00

FUND ACRN AA

**FFP** 

Funding Doc. No. N0012918RC045LD Customer ACRN:

MILSTRIP: N0012918RC045LD

NET AMT \$0.00

ACRN AA \$141,631.00

# INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN INSPECT AT INSPECT BY ACCEPT AT ACCEPT BY 0002 N/A N/A N/A N/A Government 000201 N/A N/A N/A N/A N/A

# **DELIVERY INFORMATION**

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
0002	20-SEP-2018	1	NAVFAC MID ATLANTIC (b) (6) FEAD NAVAL SUBMARINE BASE BUILDING 135 BOX 26 NEW LONDON CT 06349 (b) (6) FOB: Destination	N44210
000201	N/A	N/A	N/A	N/A

Section 00700 - Contract Clauses

#### CLAUSES INCORPORATED BY FULL TEXT

#### 52.211-12 LIQUIDATED DAMAGES--CONSTRUCTION (SEP 2000)

- (a) If the Contractor fails to complete the work within the time specified in the contract, the Contractor shall pay liquidated damages to the Government in the amount of \$200.00 for each calendar day of delay until the work is completed or accepted.
- (b) If the Government terminates the Contractor's right to proceed, liquidated damages will continue to accrue until the work is completed. These liquidated damages are in addition to excess costs of repurchase under the Termination clause.

(End of clause)

#### 252.204-0001 LINE ITEM SPECIFIC: SINGLE FUNDING. (SEP 2009)

The payment office shall make payment using the ACRN funding of the line item being billed.

(End of clause)

#### 252.232-7006 WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (MAY 2013)

(a) Definitions. As used in this clause--

Department of Defense Activity Address Code (DoDAAC) is a six position code that uniquely identifies a unit, activity, or organization.

Document type means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

Local processing office (LPO) is the office responsible for payment certification when payment certification is done external to the entitlement system.

- (b) Electronic invoicing. The WAWF system is the method to electronically process vendor payment requests and receiving reports, as authorized by DFARS 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.
- (c) WAWF access. To access WAWF, the Contractor shall--
- (1) Have a designated electronic business point of contact in the System for Award Management at https://www.acquisition.gov; and
- (2) Be registered to use WAWF at https://wawf.eb mil/ following the step-by-step procedures for self-registration available at this Web site.
- (d) WAWF training. The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through

WAWF. Both can be accessed by selecting the "Web Based Training" link on the WAWF home page at https://wawf.eb mil/.

- (e) WAWF methods of document submission. Document submissions may be via Web entry, Electronic Data Interchange, or File Transfer Protocol.
- (f) WAWF payment instructions. The Contractor must use the following information when submitting payment requests and receiving reports in WAWF for this contract/order: N40085-15-D-9603 TO 18F5739
- (1) Document type. The Contractor shall use the following document type(s).

# Navy Construction/Facilities Management Invoice

(2) Inspection/acceptance location. The Contractor shall select the following inspection/acceptance location(s) in WAWF, as specified by the contracting officer.

INSPECTION: N44210 ACCEPTANCE: N44210

(3) Document routing. The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

#### Routing Data Table\*

Field Name in WAWF	Data to be entered in WAWF
Pay Official DoDAAC	N68732
Issue By DoDAAC	N40085
Admin DoDAAC	N40085
Inspect By DoDAAC	N44210
Ship To Code	
Ship From Code	
Mark For Code	
Service Approver (DoDAAC)	
Service Acceptor (DoDAAC)	
Accept at Other DoDAAC	N44210
LPO DoDAAC	N44210
DCAA Auditor DoDAAC	
Other DoDAAC(s)	

- (4) Payment request and supporting documentation. The Contractor shall ensure a payment request includes appropriate contract line item and subline item descriptions of the work performed or supplies delivered, unit price/cost per unit, fee (if applicable), and all relevant back-up documentation, as defined in DFARS Appendix F, (e.g. timesheets) in support of each payment request.
- (5) WAWF email notifications. The Contractor shall enter the email address identified below in the "Send Additional Email Notifications" field of WAWF once a document is submitted in the system.

# (b) (6) <u>@navy.mil</u>

(g) WAWF point of contact. (1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

# (b) (6) <u>@navy mil</u>

(2) For technical WAWF help, contact the WAWF helpdesk at 866-618-5988.

(End of clause)

Section 00800 - Special Contract Requirements

**DAVIS BACON WAGE DETERMINATIO** 

General Decision Number: CT180024 04/27/2018 CT24

Superseded General Decision Number: CT20170024

State: Connecticut

Construction Type: Building

County: New London County in Connecticut.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification	Number	Publication Date
0	01/05/2	018

- 0 01/05/2018
- 1 01/12/2018 2 02/16/2018
- 3 04/13/2018
- 4 04/27/2018

BOIL0237-001 01/01/2016

Rates Fringes

BOILERMAKER.....\$ 38.34 26.01

BRCT0001-008 01/02/2018

Rates Fringes

TILE SETTER.....\$ 34.90 25.87

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BRCT0001-013 01/02/2018

Rates Fringes

BRICKLAYER.....\$ 33.48 32.06

PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

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BRCT0001-014 01/02/2018

Rates Fringes

CEMENT MASON/CONCRETE
FINISHER (Including Caulking)....\$ 33.48 32.06

PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

\_\_\_\_\_\_

BRCT0001-016 01/02/2018

Rates Fringes

TILE FINISHER.....\$ 26.70 21.75

BRCT0001-021 01/02/2018

Rates Fringes

PLASTERER.....\$ 33.48 32.06

CARP0024-012 05/01/2017

Rates Fringes

CARPENTER (Including Drywall
Hanging, Acoustical Ceiling
Installation, Soft
Floor/Carpet Laying, Metal
Stud Installation, Form Work
and Scaffold Building)...........\$ 32.60
25.34

CARP0024-013 05/01/2017

Rates Fringes

MILLWRIGHT.....\$ 33.14 25.74

ELEC0035-010 06/01/2017

Bozrah, Colchester, Franklin, Griswold, Lebanon, Ledyard, Lisbon, Montville, North Stonington, Norwich, Preston, Salem, Sprague, Stonington and Voluntown

Rates Fringes

ELECTRICIAN (Including Low

Voltage Wiring).....\$ 39.15 3%+25.17

ELEC0090-009 06/01/2017

East Lyme, Groton, New London, Old Lyme, Waterford, plus the part of Ledyard wherein the property of the Submarine Base is located

Rates Fringes

ELECTRICIAN (Including Low

Voltage Wiring).....\$ 37.50 3%+26.31

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ELEV0091-001 01/01/2018

Rates Fringes

ELEVATOR MECHANIC.....\$ 51.71 32.645+a+b

#### FOOTNOTE:

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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ENGI0478-013 04/02/2017

Rates Fringes

# POWER EQUIPMENT OPERATOR:

Asphalt Paver......\$ 37.26 24.05 Asphalt Roller......\$ 36.61 24.05

Backhoe/Excavator 2 cubic

yards and over.....\$ 38.98 24.05

Backhoe/Excavator under 2 cubic yards; Grader/Blade; Rubber Tire

Backhoe/Excavator......\$ 38.24 24.05

Bobcat/Skid Loader;

Forklift\$ 35.78	24.05
Bulldozer (Rough Grade	
Dozer)\$ 36.95	24.05
Bulldozer Fine	
Grade(includes slopes,	
shaping, laser or gps)\$ 38.24	24.05
Concrete Pump\$ 37.26	24.05
Crane handling or erecting	
structural steel or stone\$ 39.30	24.05
Cranes (100 ton capacity &	
over)\$ 38.98	24.05
Cranes (under 100 ton	
rated capacity)\$ 38.24	24.05
Earth Roller\$ 33.74	24.05
Front End Loader (3 cubic	
yards up to 7 cubic yards)\$ 36.95	24.05
Front End Loader (7 cubic	
yards or over)\$ 39.30	24.05
Front End Loader (under 3	
cubic yards)\$ 35.78	24.05
Maintenance Engineer/Oiler\$ 30.	.90 24.05
Mechanic\$ 36.21	24.05
Vibratory Hammer\$ 33.74	24.05

PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

Crane with boom, including jib, 150 feet - \$1.50 extra. Crane with boom, including jib, 200 feet - \$2.50 extra. Crane with boom, including jib, 250 feet - \$5.00 extra. Crane with boom, including jib, 300 feet - \$7.00 extra. Crane with boom, including jib, 400 feet - \$10.00 extra.

All Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$4.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone, hoisting engineer(2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson
- 3) Cranes(under 100 ton rated capacity)

IDONO015 000 00/00/0017

IRON0015-006 06/26/2017

Rates Fringes

IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL......\$ 35.47 33.39

PAID HOLIDAY: Labor Day provided employee has been on the
payroll for the 5 consecutive work days prior to Labor Day.

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LABO0056-014 04/01/2018

Rates Fringes

LABORER

Common/General Laborer.....\$ 30.05 20.10

Mason Tender

(Brick/Concrete/Cement).....\$ 30.55 20.10

Plaster Tender......\$ 30.30 20.10

PAIN0011-012 06/01/2017

Rates Fringes

GLAZIER.....\$ 36.28 20.45

a. PAID HOLIDAYS: Labor Day and Christmas Day.

PAIN0011-019 06/01/2017

Rates Fringes

**PAINTER** 

Brush and Roller.....\$ 32.72 20.45

Drywall Finishing/Taping....\$ 33.47 20.45

Paperhanger......\$ 33.22 20.45

Spray.....\$ 35.72 20.45

PLUM0777-006 06/01/2017

Rates Fringes

PIPEFITTER (Including HVAC

Pipe Installation)......\$ 41.62 30.36

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PLUM0777-007 06/01/2017

Rates Fringes

PLUMBER (Excluding HVAC Pipe

Installation).....\$ 41.62 30.36

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ROOF0009-005 01/01/2018

Rates Fringes

**ROOFER** 

Composition......\$ 35.97 19.73 Slate and Tile......\$ 36.47 19.73

SFCT0669-001 04/01/2017

Rates Fringes

SPRINKLER FITTER (Fire

Sprinklers).....\$ 43.92 15.84

PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

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\* SHEE0040-004 07/01/2017

Rates Fringes

SHEETMETAL WORKER, Including HVAC Duct Installation......\$ 37.18

35.29

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SUCT2009-008 04/15/2009

Rates Fringes

ASBESTOS WORKER/HEAT & FROST

INSULATOR.....\$ 24.25 10.76

LABORER: Airtool Operator......\$ 17.04 6.90

LABORER: Landscape......\$ 19.97 2.70

LABORER: Fence Erector......\$ 20.16 6.13

LINE CONSTRUCTION: Groundman....\$ 10.00 2.17

LINE CONSTRUCTION: Lineman.....\$ 22.09 6.18

OPERATOR: Asphalt Spreader.....\$ 25.05 8.90

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

# Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average

calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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### END OF GENERAL DECISION

# ACCOUNTING AND APPROPRIATION DATA

AA: 1781804 52FM 254 00520 056521 2D STD3CH

COST CODE: 12918RC045LD AMOUNT: \$141,631.00